

Letter of Understanding – Contract Extension

The **Ottawa Newspaper Guild, Local 30205, and DLR International Inc.** agree to extend the terms and conditions of the Collective Agreement which expired November 17, 2012, for a one-year period to November 17, 2013.

The parties to the agreement agree to meet on or around this expiry to bargain collectively the new terms for this agreement.

(Signed by Debbie Cole)

Ottawa Newspaper Guild, Local 30205

(Signed by Guy Laurin)

DLR International Inc.

This letter will be attached to the current Collective Agreement.

April 2013