

MINUTES: Executive Meeting

Tuesday, April 13, 2010

1. Call to Order

Meeting called to order by Lois Kirkup at 12:05 p.m.

In attendance: Debbie Cole, Blair Crawford, Terry Garner, Gord Holder, Lois Kirkup, Jacquie Miller, Julie Oliver, Jeff Parks, David Reevely, Joanne Schnurr.

Absent: Randall Denley, Andrea Sirman, Sam Chalati, DLR.

2. Approval of Agenda

M/ by David Reevely to approve agenda. S/ by Terry Garner. CARRIED, as amended.

3. Secretary's Report

(a) Good Standing Report: All current members in good standing.

(b) Adoption of Minutes:

M/ by David Reevely to adopt the March 24, 2010 Minutes. S/ by Blair Crawford. CARRIED.

(c) Correspondence: Several items from OFL.

(d) Congratulations and Condolences:

·Flowers to Andrea Sirman (Citizen/Editorial) - sick leave.

·Basket to Dave Dutton (Citizen/Editorial) - sick leave.

4. Treasurer's Report

(a) Financial Report: (attachment) Treasurer Debbie Cole presented the financial statements dated March 31, 2010 and reported no extraordinary expenses in the month of March. Revenue for first half of the fiscal year is below budgeted amount for the first six-months, but only slightly.

(b) ODLC 2010 Mayworks Festival:

M/ by Gord Holder that ONG donate \$50.00 to the ODLC 2010 Mayworks Festival.

S/ by Terry Garner. CARRIED.

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5. **Unit Reports**

a) CTV Ottawa:

(a) Posting grievance update: Unit Chair Joanne Schnurr reported that the forced space-sharing with newsroom staff of corporate-partner station A Channel was continuing to make working conditions more difficult. No update yet from CTV corporate headquarters in Toronto on future plans for CTV Ottawa. A meeting with newsroom ONG members a few weeks ago led to compilation of a list of workplace priorities that were raised with management. Management promised weekly updates, but had lapsed after the first couple of weeks. Some ONG members being forced to work offsite or on the road, rather than in the shared office space. A grievance filed over non-posting of the chief anchor's position remains unsettled. Some of the members who might have been affected by the non-posting of the position have expressed a desire to have some kind of resolution to the situation. Executive discussed proposed remedies to be sought during grievance process, and the issue was to be one of the main issues discussed with management at a meeting that had been tentatively scheduled.

b) DLR International

(a) Bargaining update: Bargaining of collective agreement continues. Guild has responded to employer request on language regarding sick leave medical certificates.

c) Delta Reprographics: No report.

d) Ottawa Citizen

(a) Unit - Canwest update: Current deadline for submission of final bids for newspaper group is April 30. CCAA protection has been extended to June 30. No other recent news on the situation.

(b) Financial Services: One full-time member has conditionally been transferred to non-union Human Resources Department. There is a letter of understanding allowing for reconsideration of the transfer after six months. Company has posted for a part-time (three days per week) position for a replacement.

(c) Vacation carryover: Recently appointed newsroom manager has been telling members they can carry over vacation allotments past the normal May 31 vacation-year end. This is contrary to past directives from other senior newsroom managers. President Lois Kirkup to discuss the issue with management for clarification.

(d) Night news desk temporary employees: Two temporary employees are coming up on second anniversary of employment with Citizen. Their contracts have been extended, as have the leaves of absence for employees they are replacing. No action taken at this time.

6. **Arbitrations**
7. **Committees**
 - (a) Personnel
 - (b) Communications
 - (c) Health & Safety
 - (d) Grievance
 - (e) Guild Awareness / Mobilization - Local History books will be distributed to mail slots of Citizen members this afternoon.
 - (f) Finance
 - (g) Organizing
 - (h) Elections
 - (i) Bylaws
8. **Internal Guild** - no additional reports at this time.
 - (a) ONG Website

 - (b) Canwest Caucus

 - (c) CWA/SCA Canada 2010 NRC meeting - April 23-25, Ottawa, ON (Lord Elgin Hotel)

 - (d) TNG Sector Conference, July 23-24, 2010 & CWA Convention, July 26-27, 2010, Washington, DC
9. **Outside Issues**
10. **Other Business**
11. **Lost Time Notification:** Lost time for Debbie Cole, Blair Crawford, Terry Garner, Lois Kirkup, Jacquie Miller, Julie Oliver, Jeff Parks, David Reevely, Joanne Schnurr.
12. **Upcoming Meetings:**
 - Next Executive Committee meeting - **Tuesday, May 11, 2010**, 12 noon, Guild office
 - Next General Membership meeting - **Wednesday, June 16, 2010**, 12 noon, Ottawa Citizen Conference Centre
13. **Adjournment**

M/ by Terry Garner to adjourn at 1:10 p.m. S/ by David Reevely. CARRIED.