

MINUTES: Executive Meeting

Tuesday, July 8, 2008

Present: Lois Kirkup, Nancy Noel, Terry Garner, Gord Holder, Debbie Cole, Joanne Schnurr, Claude L'Ecuyer, Charlene Ruberry, Jake Rupert and Pat Cavalier (staff).

Absent: Jackie Beingessner, Don Smith, Marc Laurin, Jean Renaud.

1. **Call to Order**
The meeting was called to order by Lois Kirkup at 1:00 p.m.
2. **Approval of Agenda**
M/ by Debbie Cole to approve the agenda. S/ by Jake Rupert. CARRIED.
3. **Secretary's Report**
 - a. **Executive Committee – good standing report:** Terry Garner reported that everyone except Marc Laurin is in good standing.
 - b. **Adoption of Minutes:**
M/ by Nancy Noel to adopt the June 3, 2008 Minutes. S/ by Gord Holder. CARRIED.
 - c. **Correspondence - various newsletters, minutes, etc. circulated from OFL and ODLC, as well as the Workers Health & Safety Centre Fall training schedules. Thank you card received from the Ottawa Heart Institute for Guild donation in memory of Kenneth Allen. We received thank you cards for baskets from Cheryl Durling and Darla Reid.**
 - d. **Congratulations & Condolences:**
 - Basket to Cheryl Durling (Citizen/Financial Services) - sick leave.
 - Basket to Darla Reid (Citizen/Financial Services) - sick leave.
 - Basket to Jeff Parks (Citizen/Building Services) - injury/sick leave.
 - Donation to Canadian Cancer Society in memory of James Theodore Botsford, father-in-law of Marjolaine Botsford (At-Large; CWA/SCA Canada staff).
4. **Treasurer's Report**
 - a. **Financial Report:** Gord Holder prepared a written financial update to June 30, 2008 – copy attached.
 - b. **Audit quote:** Information included in written report; preference of the treasurer is to remain with the current auditing firm.
5. **Unit Reports**
 - a. **CTV Ottawa (CJOH):** Joanne Schnurr advised of serious staffing issues they will be facing; one part-time reporter has left to take a full-time job elsewhere and two full-time

reporters (Aliya Jiwan and Chris Day) will also be leaving the station soon. Discussion concerning the contract and job postings and concerns with funding for a reporter position relating back to the corporate funding for the specialty tech reporter job several years ago./2
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b. DLR International

[a] Grievance update: The Guild is proceeding to arbitration on the sick leave pay and wage rate grievances at DLR; no hearing dates scheduled yet.

c. Delta Reprographics

[a] The first ONG/Delta contract was ratified by the unit members on June 13. The company has been notified concerning the deduction and remittance of Guild dues.

d. Ottawa Citizen

[a] Editorial - Copy editing of wire stories and pages: Executive discussion about work going to Hamilton; still re-writing; the company seems committed to this process, whether it is working or not. Also discussion about Canwest caucus locals and mobilization and national day of action ideas; need widespread and visible support. Lois Kirkup said one of the T-shirt slogans she liked from the CWA convention was "one union - one fight - one future". Cost quotes needed. Explore SIF funding or CWA mobilization resources. If any executive approval or action is needed between executive meetings, we will handle the matter through an executive email/telephone poll.

[b] Editorial - Citizen employees working at CNS: The four Citizen national reporters assigned downtown and working out of the Canwest bureau office were advised that if they wished to remain downtown as national reporters, they would be working for Canwest News Service and not the Citizen. If the reporters choose to remain with the Citizen, they can return to work at Baxter Rd. and be assigned as reporters. The Guild contacted our lawyer about the situation and has since sent him the Citizen letter to the Guild to clarify the company position; Lois Kirkup will request further information from the lawyer.

[c] Unit: Contract bargaining update: The Guild and the Citizen filed jointly for conciliation in contract bargaining. Executive members held extensive discussion and debate concerning Jake Rupert's submitted proposal and worked on a bulletin draft to post for the members when we are advised of conciliation dates.

6. Arbitrations

- Ottawa Citizen Family Day Statutory Holiday grievance - Tuesday, August 26, 2008.
- DLR Sick Leave Pay grievance
- DLR Wage Rate grievance

7. Committees -

- a. Personnel -
- b. Communications -
- c. Health & Safety -
- d. Grievance -
- e. Guild Awareness / Mobilization: The ONG mug order was received and mugs have been distributed to the majority of Citizen and CTV unit members. To date, the refund cheque from CU Promotions for the first mug order hasn't been received.

Jackie Beingsner has notified CUP that if the Guild doesn't receive the refund cheque by mid-July, legal action will be commenced.

- f. Finance: the committee will schedule a budget meeting before the end of August.
- g. Organizing -
- h. Elections - Eastern Canada VP: TNG has advised that Barb Saxberg has been elected as the Eastern Canada Vice-President.
- i. Bylaws -

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8. Internal Guild - *Items tabled to September 9 executive meeting.*

- a. ONG Communications Policy
- b. ONG Local Website "*ottawanewsguild.ca*"
- c. Report from CWA Convention - June 2008, Las Vegas
- d. CWA/SCA Canada Fall National Rep Council meeting - Kingston, ON, October 24-26, 2008

9. Outside Issues

10. Other Business

11. Lost Time Notification

Lost time recorded for Debbie Cole, Terry Garner, Claude L'Ecuyer, Nancy Noel, Charlene Ruberry, Jake Rupert, Joanne Schnurr.

12. Upcoming Meetings

☆ The August executive meeting is cancelled; the next regular meeting of the Executive Committee is **Tuesday, September 9, 2008, starting at 11:00 a.m.**

☆ Next General Membership Meeting - **Wednesday, September 17, 2008** - 12 noon, Ottawa Citizen Conference Centre.

13. Adjournment

M/ by Joanne Schnurr to adjourn the meeting at 2:10 p.m. S/ by Terry Garner. CARRIED.