

MINUTES: Executive Meeting

Tuesday, June 9, 2009

1. Call to Order

Meeting called to order by Lois Kirkup at 12:55 p.m.

In attendance: Debbie Cole, Blair Crawford, Terry Garner, Gord Holder, Lois Kirkup, Jacquie Miller, Julie Oliver, David Reevely, Jake Rupert, Joanne Schnurr, Andrea Sirman. Absent: Randall Denley, DLR and Delta reps.

2. Approval of Agenda

M/ by David Reevely to approve the agenda. S/ by Blair Crawford. CARRIED.

3. Secretary's Report

a) Good Standing Report: Because of work assignment, Randall Denley is missing his third consecutive meeting. ONG bylaws require that the Secretary send a letter to notify him of his loss of good standing, and he is to be invited to regain good standing by attending the next scheduled meeting in July.

b) Adoption of Minutes:

M/ by Terry Garner to adopt the May 12, 2009 Minutes. S/ by Debbie Cole. CARRIED.

c) Correspondence: Thank you letter for basket received from ONG member Kim Auclair; David Reevely thanked the executive for the basket sent to the Reevely's.

d) Congratulations and Condolences:

·Donation to St. George's Church in memory of Elizabeth Provick, mother of Bill Provick (Citizen/Editorial/LTD).

·Basket to David (Citizen/Editorial) & Susan Reevely - baby boy, Thomas.

·Basket to Kim Auclair (Citizen/Financial Services) - sick leave.

·Basket to Mark (Citizen/Editorial) & Ginny Sutcliffe - baby boy, Jack.

·Basket to Paul Gessell (Citizen/Editorial) - retired May 1/09.

4. Treasurer's Report

a) Financial Report: Debbie Cole updated on the statements to May 31, 2009 included in the meeting package. We are two-thirds way through this fiscal year. Finance committee will meet later this summer to discuss impact of reduced dues revenues and the budget for 2009-2010.

b) Request for donation to 2009 TNG-CWA Freedom Award Fund:

M/ by Gord Holder that ONG executive send \$100.00 donation. S/ by David Reevely. CARRIED.

5. **Unit Reports**

a) CTV Ottawa:

Open House to support campaign on behalf of fee-for-carriage campaign had good turnout, but employees still don't know what the future holds. Staffing issues remain, and Unit has asked to meet company management to discuss them. One member who was expecting layoff at the end of June will apparently be kept on through August, and then is expected to receive temporary position as maternity leave fill-in for another member.

b) DLR International: No report.

c) Delta Reprographics: No report.

d) Ottawa Citizen

[a] Unit - Canwest update was discussed at earlier ONG general membership meeting.

[b] Unit - Canwest Vacation Policy Grievance: Notice advising members of their rights under the contract, including the right not to be forced to use current vacation allotments by Aug. 22, is to be recirculated, along with a note advising anyone who finds themselves in that situation to contact a union representative.

A member in RS&S may find himself in that situation after a request to cancel a week's vacation request in July was denied. Executive to investigate the situation, and grievance that was suspended before standing committee stage may be restarted.

[c] Building Services - Letters and Suspension grievance update: Member had one day sick pay withheld in February. Union argued that letter should be removed from file. Company had rejected doctor's notes as insufficient. Company has since offered to settle the issue by paying the sick leave, but management wants letter retained in member's file. Union again asked to have letter removed. Company has agreed that many points in the letter were not appropriate.

[d] Building Services - Discipline letter (suspension): Member who had been suspended in February was again suspended on allegations of repeated tardiness. Company suggested five-day suspension, Unit Chair suggested one-day, and company management said they would consider it.

[e] Editorial - Night desk scheduling: No action.

[f] RS&S - Data Analyst C-2: Company recently approached ONG President and Treasurer about creating a new position within the C-2 category. Other members in C-3 are worried about the potential impact on them in case of further layoffs. No action taken.

[g] An Editorial member has purchased a computer and cell phone even though company is expected to provide working materials. Members to be reminded

that personal equipment used on behalf of company is not insured or covered by company.

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pg. 3

6. **Arbitrations**

Ottawa Citizen Unit - Request to Withhold Bylines grievance: Issue discussed at membership meeting earlier in the day. One day of hearings held May 1/09; continuation dates yet to be confirmed.

7. **Committees**

a. Personnel

b. Communications

c. Health & Safety: Union chair of Joint Citizen H&S committee says inspections are not to be done by management, but by employees.

Responsibility for inspecting various areas of building to be assigned to various employee members of the committee.

d. Grievance

e. Guild Awareness / Mobilization: ONG Vice-President Terry Garner to speak again with representative of collection agency handling file of non-returned deposit.

f. Finance: Committee to meet later in summer.

g. Organizing

h. Elections

i. Bylaws

8. **Internal Guild**

a) ONG Website

b) Canwest Caucus Report

c) TNG Sector Conference - June 19-20/09 & CWA Convention - June 22-25/09, Washington, DC: Lois Kirkup is attending as ONG delegate.

d) CWA/SCA Canada Fall National Representative Council Meeting - Victoria, BC, October 23-25/09

9. **Outside Issues:**

10. **Other Business**

ONG office to be repainted and carpeted per agreement with Minto. Work to be started on the weekend.

11. **Lost Time Notification:** Lost time for Blair Crawford, Terry Garner, Lois Kirkup, Jacquie Miller, Julie Oliver, David Reevely, Jake Rupert, Joanne Schnurr, Andrea Sirman.

12. **Upcoming Meetings:**

·Next Executive Committee meeting - **12 noon, Tuesday, July 14, 2009** and August meeting is cancelled.

13. **Adjournment**

M/ by Jake Rupert to adjourn at 2:25 p.m. S/ by David Reevely. CARRIED.