

MINUTES: Executive Meeting

Tuesday, June 8, 2010

1. Call to Order

Meeting called to order by Lois Kirkup at 12:05 p.m.

In attendance: Debbie Cole, Blair Crawford, Randall Denley, Terry Garner, Gord Holder, Lois Kirkup, Jacquie Miller, Julie Oliver.

Absent: Joanne Schnurr, Jeff Parks, David Reevely, Andrea Sirman, Sam Chalati, DLR.

2. Approval of Agenda

M/ by Julie Oliver to approve agenda. S/ by Randall Denley. CARRIED.

3. Secretary's Report

(a) Good Standing Report: Letters to be sent to unit chairs of Delta and DLR regarding attendance at executive meetings.

(b) Adoption of Minutes:

M/ by Terry Garner to adopt the May 11, 2010 Minutes. S/ by Julie Oliver. CARRIED.

(c) Correspondence: ODLC; OFL; Workplace Health & Safety; Co-operators.

(d) Congratulations and Condolences:

·Basket to Howard Kaplan (CTV Ottawa) - retirement May 31/10.

·Basket to Nicki Thomas (Citizen/Editorial) - illness.

·Donation to St. Patrick's Basilica - Organ Fund in memory of Daniel Scheer, brother of Jim Scheer (Ottawa Citizen/Editorial salary continuance).

4. Treasurer's Report

(a) Financial Report: Financial statements attached are for the period ending May 31, 2010. Treasurer Debbie Cole reported May was good month with income exceeding expenses. The introduction of the HST will result in an increase to the monthly rent of slightly more than \$200, part of which will be passed on to the sub-tenant, CWA/SCA Canada. May was also a decent month for the Defence Fund.

(b) 2010 TNG Freedom Award Fund Celebration, July 23, 2010.

M/ by Debbie Cole that ONG donate \$100.00. S/ by Terry Garner. CARRIED.

(c) ODLC - request for donations re G8/G20 rally in Toronto in late June.

M/ by Gord Holder to donate \$50.00. S/ by Debbie Cole. DEFEATED.

5. **Unit Reports**

a) CTV Ottawa:

(a) Posting grievance update: Negotiations continue on issue of compensation for affected members.

b) DLR International

(a) Executive ratification of new Collective Agreement effective Nov. 18, 2009 to Nov. 17, 2012. M/ by Gord Holder that ONG executive ratify the recently signed collective agreement. S/ by Debbie Cole. CARRIED.

c) Delta Reprographics: No report.

d) Ottawa Citizen

(a) Unit - Canwest update: No update; no Canwest caucus call recently.

(b) Editorial - Advisory letters:

i) One member on sick leave sent in February an email to Human Resources regarding accommodation for her return to work. HR wanted to investigate. She didn't want to sign off on closing the matter. After discussion, HR allowed member to put a letter on her personnel file, but it closed the matter. Member has since applied for LTD, but claim was denied by insurer. Legal counsel has been asked to assist member.

M/ by Gord Holder that ONG instruct its legal counsel to act on behalf of this member in resolving her complaint about the denial of the LTD claim. S/ by Blair Crawford. CARRIED.

ii) Another member has been off on sick leave since February, and that sick leave has been extended a couple of times. A couple of weeks ago a manager emailed her and asked if she was coming back. Member responded that she and her doctor recommended she remain off work until August. The company is asking for its doctor to contact her doctor through a third party, saying that would guarantee confidentiality. That third party would agree/disagree with her doctor's assessment and communicate her ability to work (or not) to the company. Executive to contact legal counsel for opinion on local's options. Unit Chair Jackie Miller to try to contact member for discussion.

(c) Scheduling and staffing: Overtime shifts required on the past couple of Fridays. No summer relief hiring so far. ONG president Lois Kirkup to request meeting with newsroom management for discussion.

(d) Design transfers: One of two short-term postings is to replace a manager on a special project. Another is to replace an ONG member with someone on a temporary trial from a non-Guild department.

(e) Classified: As of September, private-party classified ads will be processed out of Calgary. Employment ads will be staying in Ottawa, along with Celebrations/Death Notices. Won't affect ONG, but may affect other locals in Canada. Meanwhile, Canwest reader sales call centre is being moved to

Dominican Republic.

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6. **Arbitrations**

No report.

7. **Committees**

- (a) Personnel
- (b) Communications
- (c) Health & Safety
- (d) Grievance
- (e) Guild Awareness / Mobilization
- (f) Finance
- (g) Organizing
- (h) Elections
- (i) Bylaws - look at changes needed re Retired members

8. **Internal Guild**

(a) ONG Website: Andrea Sirman still on medical leave. No update.

(b) Canwest Caucus

(c) TNG Sector Conference, July 23-24, 2010, Washington, DC. Delegate credentials completed.

(d) CWA Convention, July 26-27, 2010, Washington, DC. Online credentials submitted.

10. **Other Business**

Country district supervisors are being asked to submit cost evaluations on home delivery in areas outside Metro Ottawa.

11. **Lost Time Notification:** Lost time for Debbie Cole, Blair Crawford, Terry Garner, Lois Kirkup, Jacque Miller, Julie Oliver.

12. **Upcoming Meetings:**

·Next General Membership meeting - **Wednesday, June 16, 2010**, 12 noon, Ottawa Citizen Conference Centre.

Note: ONG executive has also booked Citizen Conference Centre for tentative meeting (**Monday, July 19, 2010**), with membership, post Canwest sale closing.

·Next Executive Committee meeting – **Tuesday, August 10, 2010**, 12 noon, Guild office.

13. **Adjournment**

M/ by Julie Oliver to adjourn at 1:00 p.m. S/ by Blair Crawford. CARRIED.

