

MINUTES: Executive Meeting

Wednesday, March 24, 2010

1. Call to Order

Meeting called to order by Lois Kirkup at 1:20 p.m.

In attendance: Debbie Cole, Randall Denley, Terry Garner, Gord Holder, Lois Kirkup, Jacquie Miller, Julie Oliver, Jeff Parks, David Reevely.

Absent: Joanne Schnurr, Blair Crawford, Andrea Sirman, Sam Chalati, DLR.

2. Approval of Agenda

M/ by David Reevely to approve agenda. S/ by Gord Holder. CARRIED, as amended.

3. Secretary's Report

(a) Good Standing Report: All current members of executive (except DLR rep) in good standing.

(b) Adoption of Minutes:

M/ by David Reevely to adopt the February 18, 2010 Minutes. S/ by Julie Oliver. CARRIED.

(c) Correspondence: Three thank you cards received.

(d) Congratulations and Condolences:

·Basket to Allan (Citizen/RS&S) & Lynn Cameron - marriage.

·Basket to Jacquie Miller (Citizen/Editorial) - surgery/sick leave.

Gifts/baskets to be sent/delivered to Dave Dutton and Andrea Sirman.

4. Treasurer's Report

(a) Financial Report: (see attachment) Treasurer Debbie Cole presented the financial statements to Feb. 28, 2010. Discussion about possible lowering of TNG Sector per capita payment when next change is made in May 2010. The amount of the change, which has been suggested might be about 50 cents per month, would be so minor that it would not lead to a change in ONG members' dues rates.

(b) 2010 Membership Canadian Journalists for Free Expression (CJFE):

M/ by Debbie Cole that ONG send \$200.00 (\$75 renewal and \$125 donation). S/ by Terry Garner. CARRIED.

(c) CWA/Union-to-Union Eduardo Diaz 2010 International Solidarity Fund: M/ by Debbie Cole to send \$75 (CDN). S/ by Terry Garner. CARRIED

...../2
pg. 2

5. **Unit Reports**

a) CTV Ottawa:

(a) Posting grievance update: No update on grievance over company's failure to post chief anchor position.

b) DLR International

(a) Bargaining update: Update on bargaining from CWA/SCA Canada staff rep Dave Wilson (attached). Following discussion among executive members, executive will follow up with Dave Wilson about implication of proposed change to Article 18 – Sick Leave.

c) Delta Reprographics: No update.

d) Ottawa Citizen

(a) Unit - Canwest update: There are some bidders for the newspaper group, but only rumours about the identity of those bidders to this point. The bidding process is to be completed by April 30, if there are no delays, but an extension of that deadline is a possibility. During teleconferences involving members of CWA/SCA Canada's Canwest caucus, CWA/SCA Canada director Arnold Amber brought up the idea of contacting the bidders and asking them for meetings to determine their thoughts about the newspaper group and the industry, not issues related to bargaining. However, members of the caucus decided not to do so at this point. Consensus that it would be better to wait until a final bidder/bidders are determined and to then request a meeting, even at the local level.

(b) Building Services - Grievance updates: Unit Chair Jacquie Miller reported difficulty in contacting the affected member about the grievances; discussion led to decision to send member a registered letter updating the situations. Regarding the rescheduling that resulted from a training session, ONG legal counsel has advised that he was not confident the grievance would be upheld at arbitration; member to be advised that executive has decided, on basis of all available information, not to proceed with grievance. Regarding a letter of discipline regarding sick leave, the company has revised the letter to the member; it remains a letter of warning, but the most contentious points have been removed, and it contains a list of requirements under the company's sick leave policy.

(c) RS&S: A member in RS&S has accepted a voluntary transfer to the non-unionized Advertising department on a six-month trial. This is fallout from the joint distribution agreement between Canwest and Quebecor (Ottawa Sun). Either side can terminate the trial within the six-month period. After the six months, the member may be maintained in that Advertising department position

permanently or transferred back to RS&S.

(d) An editorial member received a letter of discipline warning that another error could lead to further punishment up to and including dismissal. President Lois Kirkup has requested meeting with executive editor Gerry Nott to discuss the issue and the intern program in general. A grievance could be filed over the letter.

...../3
pg. 3

(e) A Building Services member requested an emergency-leave day as allowed under the collective agreement. Company manager requested reason for the e-day, but appeared not to have pursued the matter. ONG position is that no reason is required for one-day emergency leave, but extensions of that emergency leave are at the company's discretion, so members in such situations may have to discuss reasons for such leave.

(f) Building Services: Vacation leave request for member bridging end of current vacation year (ends May 31) and start of new vacation year (June 1) have led to letter from company manager. Request bridging that point in calendar has been allowed on without-prejudice basis. No further action by executive required at this point.

6. **Arbitrations**

7. **Committees**

(a) Personnel

(b) Communications

(c) Health & Safety – Jeff Parks has been appointed as a second ONG representative on the Citizen's Joint Health & Safety Committee.

(d) Grievance

(e) Guild Awareness / Mobilization - Local History books distribution; a list of those who have already received the books will be compiled and compared to the overall membership list.

(f) Finance

(g) Organizing

(h) Elections

(i) Bylaws

8. **Internal Guild**

(a) ONG Website -

(b) Canwest Caucus -

(c) CWA/SCA Canada 2010 NRC meeting - April 23-25, Ottawa, ON (Lord Elgin Hotel):

The CWA/SCA Canada director has asked whether ONG would consider contributing to costs of hospitality suite for National Representative Council meeting in Ottawa on April 23-25, 2010. M/ by Debbie Cole that ONG contribute

\$500.00. S/ by Jeff Parks. CARRIED. These funds will be sent along with letter specifying that this is a one-time contribution on behalf of the local.

(d) TNG Sector Conference, July 23-24, 2010 & CWA Convention, July 26-27, 2010, Washington, DC: Lois Kirkup and Blair Crawford were elected as ONG delegates to the 2010 sector conference and convention at the general membership meeting held earlier today. It is expected that proposal for biennial convention will be debated at CWA Convention this summer. As well, another discussion is to take place regarding the length of a term in office for members of the CWA Executive Board.

...../4

pg. 4

9. **Outside Issues**

(a) April 28th National Day of Mourning (attachment)

(b) CLC Summer School, August 22-27, Port Elgin, ON (attachment)

10. **Other Business**

11. **Lost Time Notification:** Lost time for Debbie Cole, Terry Garner, Lois Kirkup, Jacquie Miller, Julie Oliver, Jeff Parks, David Reevely.

12. **Upcoming Meetings:**

★ ★ Next Executive Committee meeting - **Tues., April 13, 2010 - 12 noon**, Guild office

13. **Adjournment**

M/ by Gord Holder to adjourn at 2:10 p.m. S/ by David Reevely. CARRIED.