

MINUTES: Executive Meeting Tuesday, November 10, 2009

1. Call to Order

Meeting called to order by Lois Kirkup at 12:05 p.m.

In attendance: Debbie Cole, Blair Crawford, Randall Denley, Terry Garner, Gord Holder, Lois Kirkup, Julie Oliver and David Reevely.

Absent: Jacquie Miller, Joanne Schnurr, Andrea Sirman, DLR and Delta reps.

2. Approval of Agenda

M/ by David Reevely to approve the agenda with additions. S/ by Randall Denley.
CARRIED.

3. Secretary's Report

(a) Good Standing Report: All current members in good standing. Vacancies still for DLR and Delta unit chairs. Jeff Parks (Citizen/Building Services) to be contacted with information regarding the December executive meeting.

(b) Adoption of Minutes:

M/ by Debbie Cole to adopt the October 14, 2009 Minutes. S/ by David Reevely.
CARRIED.

(c) Correspondence: Thank you letter received from The Royal Victoria Hospital of Barrie Foundation for Guild donation in memory of Dr. Michael J. Walsh. Miscellaneous correspondence also received from the OFL and ODLC.

(d) Congratulations and Condolences:

·Donation to St. Judes Mission in memory of Giovanni Pisani, father of Alberto Pisani (Citizen/RS&S).

·ONG executive assistant to look for information regarding the passing of the mother of Maria Cook (Citizen/Editorial).

4. Treasurer's Report

(a) Financial Report: Statements presented to the end of October, 2009. Discussions with auditors regarding 2008-09 financial statements are continuing; final statements are expected to be in time for December 2009 executive and general membership meetings. With regard to current year-end statements, Treasurer Debbie Cole and the bookkeeper who is working with her have decided to show membership dues revenue as actual amounts received, making an accrual adjustment only at the end of the fiscal year in September. Previous reports showed monthly accruals.

5. Unit Reports

a) CTV Ottawa: No report (Joanne Schnurr is on the assignment desk and unable to attend meeting).

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b) DLR International: No report.

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c) Delta Reprographics: Letter was sent to company concerning outstanding dues.

d) Ottawa Citizen

(a) Unit - Canwest update: CWA/SCA Canada director Arnold Amber met with Canwest representatives in October, and talked again after Representative Council meeting in Victoria. Discussion of concessions to be sought by the company was quite vague, with no particulars, and company was not willing to offer anything in return for possible concessions by employees. Union representatives at locals with Canwest units remain united in opposition to concessions. Previously collected information from members is still ready for filing in the event that Canwest files for CCAA protection from creditors for its publications division. Members are to be reminded that the signed collective agreement remains in force and all working conditions are still in place.

(b) Building Services - Member Grievances update: No report.

(c) Building Services - Pension Question update: Statements of 3-4 members were corrected. No further action required.

(d) Reader Sales & Service: Hours for part-time employees have been reduced subsequent to implementation of service agreement between Canwest and Quebecor (Ottawa Sun). Treasurer Debbie Cole reported that the Citizen was struggling with the transition for dealer accounts, both in servicing and billing. Debbie Cole to ask manager for part-time employees to call a meeting with the affected members.

(e) Business Office: Nothing to report.

(f) Night Desk: Possible changes in the offing following the appointment of David Guy as senior editor (nights).

(g) Photo department: Julie Oliver reported employee complaints over equipment, workload and lack of representation at management level. Old/new business editor Hugh Paterson now has management responsibility for the department.

6. Arbitrations

Ottawa Citizen Unit Bylines grievance: Written arguments/rebuttals have been submitted to the arbitrator, leaving both sides to wait for a ruling.

7. Committees

- (a) Personnel
- (b) Communications
- (c) Health & Safety
- (d) Grievance
- (e) Guild Awareness / Mobilization
- (f) Finance
- (g) Organizing
- (h) Elections
- (i) Bylaws

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8. Internal Guild

(a) ONG Website update: No report.

(b) Canwest Caucus: Discussed under Citizen Unit.

(c) Report from CWA/SCA Canada Fall National Representative Council Meeting, Victoria, BC, Oct. 23-25, 2009: ONG delegates Lois Kirkup, Debbie Cole and Gord Holder reported on Canwest-related discussions and the employee-led purchase of a Victoria TV station (CHEK) from Canwest. There was also discussion of bylaw changes that were adopted by the NRC, including changing to one meeting per year (from two) and the adoption of a formal process locals would have to follow in the event they wanted to disaffiliate with CWA/SCA Canada. Lois Kirkup also reported on a proposal for a leadership school to which presidents and one other representative from each local would be invited, with expenses (except Guild Leave) to be paid by CWA/SCA Canada. This school is scheduled for Jan. 15-17.

(d) TNG-CWA Residential New Local Officers Training Seminar, Feb. 12-15, 2010.

(e) 60th Anniversary: A drop-in reception to mark the 60th anniversary of the formation of the Ottawa Newspaper Guild on Dec. 1, 1949, will be held in the conference centre of the Ottawa Citizen building on Wednesday, Dec. 16, 2009. Reception committee: Debbie Cole, Blair Crawford, Terry Garner, Lois Kirkup, Andrea Sirman.

Lois Kirkup to contact Delta for name of representative and to discuss anniversary reception/package for those members.

9. **Outside Issues**

10. **Other Business**

11. **Lost Time Notification:** Lost time for Debbie Cole, Blair Crawford, Terry Garner, Lois Kirkup, Julie Oliver, David Reevely.

12. **Upcoming Meetings:**

➔ Next Executive Committee meeting - **Tuesday, December 8, 2009 - 12 noon.**

➔ Next General Membership meeting - **Wednesday, December 16, 2009 - 12 noon,**
Ottawa Citizen Conference Centre

13. **Adjournment**

M/ by Terry Garner to adjourn at 1:15 p.m. S/ by Julie Oliver. CARRIED.