

MINUTES OF MEMBERSHIP MEETING

Wednesday, December 16, 2009

1. Membership meeting called to order by President Lois Kirkup at 12:05 p.m.
2. **Adoption of Agenda**
M/ by David Reevely to approve the agenda. S/ by Rob Bostelaar. CARRIED.
3. **Adoption of Minutes**
M/ by Wes Dearham to adopt the Minutes of the September 16, 2009 General Membership meeting. S/ by Terry Garner. CARRIED.
4. **President's Report**
 - a. Executive activity since last general meeting: President Lois Kirkup reported that there has been little activity on the grievance/arbitration front. A second day of hearings on the Citizen byline arbitration hearing had been held in September and written final submissions had been made by both sides; a decision is pending. A re-organization in the Citizen RS&S department had led to a cut in hours for part-time members.
With regard to the financial status of Canwest, CWA/SCA Canada and its locals remain ready to file required documents in the event that Canwest files for CCAA protection, which is expected to occur at any time. CWA/SCA Canada and local reps met with Canwest officials, who said there was a need for concessions, but refused to be specific and did not offer anything in return. In response to a question, members were told that funds in the Canwest pension plan were safe in the event of a CCAA filing/ bankruptcy, but not any shortfalls that existed. Lois Kirkup said Canwest had pledged to make required payments to address pension shortfalls. ONG will hold a special membership meeting if/when Canwest files for CCAA protection.
Guild members were reminded of the ONG 60th Anniversary reception today from 3-7 p.m. in the Citizen Conference Centre.
 - b. Presentation of TNG-CWA 25 Year Pins
Don Campbell and Bruce Ward (Citizen/Editorial) - Neither member in attendance at meeting; other arrangements to present the pins to them will be made.
5. **Financial Report**
 - a. Update: Financial statements as of November 30, 2009 were included in the meeting package. Treasurer Debbie Cole reported no extraordinary items at this point, just a few months into the current fiscal year.

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b. Audit Report of Financial Statements 2008/2009: Debbie Cole reported that the audit by the accounting firm of Bouris Wilson LLP did not cite any concerns, errors, misdeeds, etc.

M/ by Gord Holder to accept the audited financial statements as tabled. S/ by Bruce Campbell. CARRIED.

c. Executive Honoraria for 2010:

M/ by Debbie Cole to approve executive honoraria at the same levels as in 2009. President \$2,000.00; Treasurer \$1,500.00; Vice-President, Secretary, Citizen Unit Leader and CTV Ottawa Unit Leader \$600.00; DLR and Delta Unit Leaders, Members-at-Large \$300.00. S/ by Anita Murray. CARRIED.

6. **Unit Reports**

a. **CTV Ottawa** - Grievance has been filed because the position of chief anchor had not been posted, as required under the collective agreement. This matter is likely to proceed to arbitration because of the serious nature of the contract violation by management.

b. **DLR International** - Contract bargaining has begun with CWA/SCA Canada staff rep Dave Wilson in the lead.

c. **Delta Reprographics** - Employer is in arrears with dues cheques. Debbie Cole to contact employer as reminder of requirement to remit dues promptly.

d. **Ottawa Citizen** - See President's Report above.

7. **New Business**

a. Executive Committee Elections - vacant Member-at-Large position. Jeff Parks (Citizen/Building Services) has expressed interest, but is not in attendance at meeting. Executive will speak to him and, if possible, will use its power to appoint him to the position until the next membership meeting in March 2010.

8. **Adjournment**

M/ by Gord Holder to adjourn at 12:25 p.m. S/ by Debbie Cole. CARRIED.

9. **Citizen Unit Meeting** - No separate meeting required.