

MINUTES OF MEMBERSHIP MEETING

Wednesday, June 16, 2010

1. Membership meeting called to order by Vice-President Terry Garner at 12:10 p.m.
2. **Adoption of Agenda**
M/ by David Reevely to approve the agenda. S/ by Brian Shore. CARRIED.
3. **Adoption of Minutes**
M/ by David Reevely to adopt the Minutes of the March 24, 2010 General Membership meeting. S/ by Gord Holder. CARRIED.
4. **President's Report**
 - a) Executive activity since last general meeting: Vice-President Terry Garner read into the record a written report from President Lois Kirkup, who was not at the meeting, about executive activity since the last general meeting.

CTV Ottawa still sharing space downtown with A Channel in the wake of the fire at the Merivale Road studios in February. Difficulties because of forced space-sharing and differing technical systems remain. There has apparently been no indication from CTV corporate headquarters in Toronto about future plans for CTV Ottawa. Grievance about the failure to post the vacancy for the news anchor's position has not yet been resolved, with negotiations continuing on the issue of compensation for affected members.

DLR International members have agreed to a new three-year contract with the company, effective November 2009. No salary increases in first two years, but a one-per-cent increase in year 3. Some language changes have also been made to the sick-leave clause.

Delta Reprographics management has not yet remitted dues payments for months of January-May 2010. No grievance filed yet.

With regard to Ottawa Citizen unit, Canwest sale has been approved by creditors and is expected to close July 15. Company will then be taken public. Paul Godfrey is the public face of the new ownership, and John Paton is the key financial backer. ONG has requested a meeting with publisher Jim Orban to discuss future plans for the Citizen. The local executive has also booked a meeting room at the Citizen for July 19 for a tentative unit meeting. CWA/SCA Canada director Arnold Amber has also asked for a meeting with Godfrey.

In Financial Services, a full-time employee was transferred to HR and replaced by another employee working three days a week. That part-time person has now been transferred to new duties and the job has been contracted out to a relative of a manager in Financial Services. ONG executive is to speak to the company about this matter.

In Reader Sales and Service, country district managers have been asked to submit cost-benefit evaluations regarding home delivery outside Metro Ottawa.

In Editorial, letters have been exchanged between a member on sick leave and the company. Another member on sick leave had their LTD claim denied by the insurer; ONG legal counsel has been asked to assist the member in fighting the refusal of the claim. Also in Editorial, scheduling and overtime-shift issues have come up because of staffing shortages.

In April, the CWA/SCA Canada National Representative Council meeting was held in Ottawa, hosted by CWA/SCA Canada. It was a productive 2.5-day session, including a seminar on mental health in the workplace conducted by a representative of Health Canada.

Next up are the TNG Sector Conference and CWA Convention in Washington on July 23-27. Blair Crawford and Lois Kirkup are the ONG delegates.

Former Citizen Unit member Tony Cote made a presentation to the executive committee in May about the CWA/SCA Canada retiree chapter. The retirees are seeking representation on the executive committee. The matter has been referred to the Bylaws Committee. Any bylaws changes that would be proposed would have to be in accordance with TNG Sector and CWA Constitutions.

As well, pension canvass information from the Canadian Labour Congress has been distributed to ONG members.

Citizen Unit members have received an email from Human Resources telling them they are required to complete an online presentation and quiz because of new workplace violence legislation in Ontario. The requirement is similar to that for WHMIS training several years ago. Human Resources says it will be monitoring employee responses to ensure compliance.

5. **Financial Report**

a) Update: (attachment) Treasurer Debbie Cole reported on the situation two-thirds of the way through the current fiscal year. Revenue looks fine, compared to budget. Introduction of HST in Ontario in July will have minor impact on rent payments for the last three months of the fiscal year. There is still a sizeable amount remaining in the Conferences line of the budget, but most or all of that will be taken up by the Sector Conference/Convention in Washington in July. Defence fund investments have been fairly stable during this fiscal year.

6. **Unit Reports**

a) **CTV Ottawa** (see above)

b) **DLR International** (see above)

c) **Delta Reprographics** (see above)

d) **Ottawa Citizen:**

(i) Canwest sale update (see above)

7. **New Business**

New Content Management System: to be introduced at Citizen this fall. Company has said there would be no impact on staffing in Guild departments, though some duties may change. It is expected that Prepress department (non-Guild) will be disbanded, but current staffers in that department have job guarantees until they turn 62. ONG has no information about the impact on other departments. ONG executive will request meeting about job-related issues.

Salary-continuance: Grievance filed by ONG on behalf of two members who have been on salary continuance from the Citizen, but have been told they are not on the list of Canwest creditors under the CCAA process. Lawyers are also still dealing with the matter on behalf of CWA/SCA Canada. Executive is to discuss the issue with CWA/SCA Canada director Arnold Amber and report back to the affected members.

8. **Adjournment**

M/ by David Reevely to adjourn at 12:30 p.m. S/ by Matthew Pearson. CARRIED.

9. **Citizen Unit Meeting** - No separate meeting required.