

## **MINUTES: Executive Meeting Tuesday, February 8, 2011**

### **1. Call to Order**

Meeting called to order by Debbie Cole at 12:04 p.m.

In attendance: Sam Chalati, Debbie Cole, Tony Cote, Blair Crawford, Randall Denley, Gord Holder, Jacquie Miller, Julie Oliver, Jeff Parks, David Reevely.

Absent: Lois Kirkup, CTV Ottawa and DLR reps.

### **2. Approval of Agenda**

Add 5 d. (e) In-Plant Printing

M/ by David Reevely to approve amended agenda. S/ by Gord Holder. CARRIED.

### **3. Secretary's Report**

(a) Good Standing Report: All current members in good standing. There remains a vacancy for the position of vice-president. Secretary Gord Holder expressed some interest in that position, but that would create another vacancy for secretary. No other expressions of interest.

(b) Adoption of Minutes:

M/ by Gord Holder to adopt the January 11, 2011 Minutes. S/ by Debbie Cole. CARRIED.

(c) Correspondence: Thank you letter received from Bernie Lunzer for ONG donation to the 2010 TNG Freedom Award Banquet. Thank you letter from Heart & Stroke Foundation of Ontario for donation made in memory of Dave Elder.

(d) Congratulations and Condolences:

- Donation to The Miller's Oven in memory of Robert Saxberg, father of Lynn Saxberg (Citizen/Editorial)
- Basket to Kelly Roesler (Citizen/Editorial) - baby girl, Chloe
- Executive members were advised of the death yesterday in Florida of Stanley Snood, father of ONG President Lois Kirkup.

### **4. Treasurer's Report**

(a) Financial Report: (attachment) Revenue and expenses for January were about even. Credit under education reflected lost-time charge that had been accrued but was not invoiced by CTV Ottawa. Three members from Citizen Financial Services department are leaving the local: two by buyouts and one by transfer to advertising department (non-union).

5. **Unit Reports**

**a) CTV Ottawa:**

(a) Newsroom Ergonomics update: no report

(b) News Promo grievance update: CEP local president has raised issue with ONG grievance. ONG lawyer sent CEP national rep a copy of the grievance. DVD of the video has been sent to ONG counsel. CEP and ONG are talking about the issue.

(c) Crossover News Stories (CTV/A Channel): no report

(d) Contract Bargaining: Bargaining Committee members are Paul Brent, Michael O'Byrne, John Ruttle, Joanne Schnurr. Bargaining committee met here in January with national staff rep Dave Wilson. Dates for negotiations set for Feb. 14-15 and March 7-9. Tony Cote wondered why there wasn't a current executive member on the bargaining committee. Debbie Cole to check with Lois Kirkup about that matter.

**b) DLR International:** No report.

**c) Delta Reprographics:** Have list of member data for December, but not yet the funds for dues owed. Unit chair Sam Chalati reports that business remains busy.

**d) Ottawa Citizen**

(a) Photographers Grievance update: Julie Oliver reported that it was taking a long time to get the material collected from photographers affected by the additional duties related to video production. Debbie Cole suggested sending a letter to management to request a meeting. Company response denying grievance for one member was dated Jan. 17. Debbie Cole to send letter saying ONG would pursue grievance and make it clear it was a policy grievance on behalf of all photographers.

(b) Editorial - Reclassification Request: Request refused after departmental meeting. Grievance to be filed.

(c) Financial Services Buyouts: Two Guild members took buyouts effective Feb. 28, and one other has accepted a move to advertising. One manager will also be taking a buyout. ONG legal counsel Chris Rootham sent letter, suggesting violations of collective agreement because of what was regarded as a layoff notice. Debbie Cole sent note to him clarifying that no layoff letters had been issued. (Notice was about buyouts).

(d) Newsroom issues: Executive will have to follow up on request for meeting with management because of the absence of President Lois Kirkup.

(e) In-Plant Printing: Members in that department have been told they will be trained as vacation replacements for mail delivery when Financial Services staffer who normally handles that task is on vacation. Three members affected. No job descriptions.

Executive to advise these members that, if unable to complete their assigned tasks, they should raise the workload issue with their manager. Tony Cote suggested seeking meeting with management to determine its plans for that department.

6. **Arbitrations**

CTV Ottawa News Promo grievance - see info under unit report

7. **Committees**

- (a) Personnel
- (b) Communications
- (c) Health & Safety
- (d) Grievance
- (e) Guild Awareness / Mobilization
- (f) Finance
- (g) Organizing
- (h) Elections
- (i) Bylaws
- (j) Retirees

8. **Internal Guild**

(a) ONG Website: Executive to follow up with Lois Kirkup.

(b) Postmedia Network Caucus: no report

(c) Report from TNG Sector Conference, February 2-6, 2011, Orlando, FL (see attachment) Secretary Gord Holder reported that the situation in Canada seems better than it is for several U.S. locals. Local mergers in U.S. have been occurring and are being encouraged, to some degree, by TNG headquarters in a bid to allow those locals to maintain servicing and influence with employees. Gord Holder also reported on the discussion among Sector Conference delegates about the need to include social-media issues in future rounds of bargaining as well as likely development of model contract language on such issues by TNG-CWA.

Blair Crawford raised the issue of reporting from sources outside the newspaper staff, suggesting it would be introduced to the Citizen soon.

(d) TNG-CWA Residential New Local Officers Seminar, Mar. 18-21, 2011  
M/ by David Reevely, S/by Blair Crawford, that Julie Oliver be registered for this conference if she's available. Deadline for registration is Feb. 25.

9. **Outside Issues**

(a) CLC Convention, May 9-13, 2011, Vancouver, BC

10. **Other Business**

11. **Lost Time Notification:** Lost time for Sam Chalati, Debbie Cole, Blair Crawford, Jacquie Miller, Jeff Parks, Julie Oliver, David Reevely.

12. **Upcoming Meetings:**

- Next Executive Committee meeting - **Tuesday, March 15, 2011**, 12 noon, Guild office.
- Next General Membership meeting - **Wednesday, March 23, 2011**, 12 noon, Ottawa Citizen Conference Centre.

13. **Adjournment**

M/ by David Reevely to adjourn at 1:10 p.m. S/ by Blair Crawford. CARRIED.