



OTTAWA NEWSPAPER GUILD
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Winter "FYI" Update



* The annual General Membership meeting of the ONG was held on December 14, 2011. Elections for the executive committee for the next three-year term took place, and the following were elected for 2012-2014: President - Debbie Cole; Vice-President - Jeff Parks; Secretary - Gord Holder; Treasurer - Peter Bennet; Members-at-Large - Rob Bostelaar, Tony Cote, Joanne Laucius, Julie Oliver.

Two vacant At-large positions remain on the executive.

At the Citizen Unit meeting, Jacquie Miller was elected as Unit Leader. Jeff Parks was elected as Citizen Joint Health & Safety Committee Rep, and Bruce Campbell was elected as the H&S committee alternate. At the CTV Ottawa Unit meeting, John Hua and Jonathan Rotondo were elected as Unit Leader Co-chairs.

* The next ONG General Membership meeting is scheduled for Wednesday, March 14, 2012, at 12 noon in the Conference Centre of the Ottawa Citizen.

Items of business: Executive elections for 2 Member-at-Large vacancies.

* A Bylaw change (to Article 5), adding an additional executive signing authority, was approved at the December 14 membership meeting. The new wording approved is as follows:

Article 5.06 All the Local Officers (President, Vice-President, Secretary, Treasurer) shall be signing officers on Local accounts. The Executive Committee shall designate one other executive member and one staff person to also hold signing authority. The Local Officers, any designated executive member and staff person shall meet within two weeks of any change in the officers, designated executive member or designated staff person to sign the requisite papers. All persons with signing authority shall be bonded in a sum to be set annually by the Executive Committee.

* The executive held regular monthly meetings in the Guild office on December 13, January 17 and February 7. Attending the latter meeting were Peter Bennet, Rob Bostelaar, Debbie Cole, Tony Cote, Gord Holder, Joanne Laucius, Jacquie Miller, Jeff Parks, and Jonathan Rotondo. Julie Oliver, Delta and DLR reps did not attend.

* The TNG-CWA New Officers Residential Training Seminar will be held at the Maritime Institute of Technology & Graduate Studies in Linthicum Heights, MD, March 9-12, 2012. CTV Ottawa Unit Co-Chairs John Hua and Jonathan Rotondo will be attending.

* The annual CWA/SCA Canada National Representative Council meeting will be held in Victoria, BC, April 27-29, 2012. Debbie Cole and Gord Holder will attend as ONG delegates.

* The ONG has made a \$50.00 strike donation to PSAC Local 73100 for the Salvation Army Booth Centre striking workers. Guild members are encouraged to send emails or letters to the Salvation Army encouraging a settlement to this labour dispute.

✳ **Ottawa Citizen**

- Editorial - Photographers grievance update: Following the company's assessment of pay-equity forms completed by two members, management offered a settlement. Photographers (E-5) were to be moved into the E-3 classification, equal again with reporters, and with retroactive salary to October 2011. The issue related to the duties of photographers in the digital era, particularly with regard to production of video. A letter of agreement has been signed, and the change will be formalized during the next round of bargaining.
- The Guild executive continues to assist an editorial member regarding LTD and a return to work program.
- Any Citizen Unit member who had an ergonomics assessment completed in November and is seeking a follow-up is asked to contact ONG H&S committee rep Jeff Parks (jeparks@ottawacitizen.com).

✳ **Delta Reprographics**

The parties have agreed to a one-year contract extension to the Delta/ONG agreement in January. The contract had expired in June 2011, but has now been extended until June 2012, when a new agreement will be negotiated.

✳ **www.ottawanewsguild.ca** - check out Guild news on the ONG website. If members have ideas about subjects they would like to see featured on the website, please contact an executive member or the Guild office.

The latest Guild news and detailed information on scholarships available to members is also available on the following websites: www.cwa-scacanada.ca, www.newsguild.org, www.cwa-union.org.

➤ **"Congratulations" & "Condolences"**

- Donation to Canadian Cancer Society in memory of Rosemary Parsons, mother-in-law of Peter Bennet (Citizen/Bldg. Services).
- Basket to John (CTV Ottawa) & Terry Lynn Hua - baby boy, Oliver Lynden.
- Donation to Canadian Cancer Society in memory of Connie Defalco-Blanchette (Citizen/Editorial).
- \$50 Donation to Operation Christmas Cheer.
- Donation to Bruyere Foundation in memory of Cecil Demier Nevin, father of Carolyn Tremblay (Citizen/RS&S).
- Cookies & Teddy bear to Lee Greenberg (Citizen/Editorial) and his wife - baby girl, Maude McKenna Greenberg.
- Fruit basket to Pauline Colwin (Citizen/Editorial) - illness.
- Fruit basket to Kate (CTV Ottawa) & James Eggins - baby boy, Jack.
- Basket to Janet Wilson (Citizen/Editorial) - surgery.
- Donation to Bereaved Families of Ont. - Ottawa Region, in memory of Debbie Schilkie, sister-in-law of Doug Menary (Citizen/Editorial).
- Donation to Forest Grove United Church in Toronto in memory of Archie Burrell, father-in-law of Wayne Scanlan (Citizen/Editorial).
- Donation to Holy Cross R.C. Church in Regina in memory of Cecil Schnurr, father of Joanne Schnurr (CTV Ottawa).
- Donation to The Hospice at May Court in memory of Gregrey Etue, husband of Carol Anne Meehan (CTV Ottawa).

If you are aware of an ONG member in your workplace who should be acknowledged with our congratulations or our condolences, please pass this information along to a member of the executive committee or contact the Guild office. Your assistance is appreciated.

