

MINUTES OF GENERAL MEMBERSHIP MEETING

Wednesday, March 14, 2012

1. Membership meeting called to order by Debbie Cole at 12:05 p.m.
2. **Adoption of Agenda**
M/ by Dawn Butler to approve the agenda. S/ by Carolyn Tremblay. CARRIED.
3. **Adoption of Minutes**
M/ by Dawn Butler adopt the Minutes of December 14, 2011 General Membership meeting. S/ by Rob Bostelaar. CARRIED.
4. **President's Report**
(a) Debbie Cole reported that the two new Co-chairs at CTV Ottawa attended the TNG New Officers Training seminar last weekend and that they have been dealing with lots of changes at CTV Ottawa. In the Citizen Unit, the Guild is still working on the Letters Editor reclassification/review. Two members have returned to work from LTD in the editorial department. Jacquie Miller, Debbie Cole and two lawyers have been involved with these ongoing cases. Debbie stated that the Guild wanted to stress to members that if the company asks for medical records, say no. The Guild will also be meeting further with its legal counsel to reach a better understanding on this matter.
The ONG is currently involved with a grievance for a part-time cleaner over loss of vacation time which was used to avoid loss of wages when the member was sent home from work after falling ill at work.
Debbie advised that the ONG staff person would be off on sick leave for six weeks following surgery scheduled for next week.
5. **Financial Report**
(a) Update: [see attachment] Peter Bennet introduced himself to the meeting as the new Treasurer and went through the financial report to February 29. Expenses were slightly higher than Revenue resulting in a small shortfall for the month. This was largely due to the high Education line expenses for February relating to the TNG training seminar in Washington attended by the two CTV Ottawa members and the Simply Accounting training course in Ottawa for the Treasurer. It was also reported that dues are outstanding for the DLR and Delta units.

Although there was a drop in the fixed investments in the Defence Fund for February, the overall value of the investments has increased by over \$44,000 in this fiscal year and the assets in the Defence Fund total more than \$1.6 million.

6. **Unit Reports**

(a) CTV Ottawa - See President's Report.

(b) DLR International – No report.

(c) Delta Reprographics – Delta contract expired last June and the parties agreed to extend the agreement for one year to June 2012.

(d) Ottawa Citizen - See Presidents Report.

(1) Mentorship Program - info attached for editorial members concerning CWA-SCA Canada mentorship program with students in Canadian University Press (CUP).

Member raised issue of small turnout for membership meeting and with the contract expiring in July 2013 we need to mobilize our members. Discussion; it was felt that Interest in the Guild would pick up the closer we get to contract bargaining time.

7. **New Business**

(a) Elections Committee: 2 Member-at-Large Vacancies
No elections held.

(b) Ottawa & District Labour Council Delegates:
M/ by Johanne Vincent-Haffner to elect Gary Dimmock as ODLC delegate.
S/ by Julie Oliver. CARRIED.

8. **Ottawa Citizen Unit Meeting**

No separate Citizen Unit meeting held.

9. **CTV Ottawa Unit Meeting**

No separate CTV Ottawa Unit meeting held.

10. **Adjournment**

M/ by Julie Oliver, S/by Dawn Butler, to adjourn at 12:20 p.m. CARRIED.