



OTTAWA NEWSPAPER GUILD
Unit 7B - 1050 Baxter Rd., Ottawa, ON, K2C 3P1
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MINUTES: Executive Meeting Tuesday, June 18, 2013

1. Call to Order

Meeting called to order by Debbie Cole at 2:01 p.m.

In attendance: Peter Bennet, Rob Bostelaar, Debbie Cole, Gord Holder, Lois Kirkup, Joanne Laucius, Jeff Parks, Jonathan Rotondo.

Absent: Tony Cote, Julie Oliver, Delta and DLR reps.

2. Approval of Agenda

M/ by Lois Kirkup to approve agenda. S/ by Jeff Parks. CARRIED.

3. Secretary's Report

(a) Executive Committee - Good Standing Report. All current members of executive in good standing.

(b) Adoption of Minutes: M/ by Jonathan Rotondo to adopt the May 21, 2013 Minutes. S/ by Rob Bostelaar. CARRIED.

(c) Correspondence: Thank you card from Saint John Seven in recognition of recent strike donation of \$150. Those seven remain on strike against MBS Radio and are nearing one-year anniversary. TNG Sector sent a memo indicating that the tax-exempt status of the Freedom Award Fund had been restored by U.S. tax authorities.

(d) Congratulations and Condolences:

- Donation to Meals on Wheels in memory of Angus O'Connor, father of Pat Cavalier (Staff/At-Large member).

4. Treasurer's Report

(a) Financial Report: (attachment) Treasurer Peter Bennet said the monthly report for May showed a deficit in the General Fund of about \$1,500, due primarily to conference expenses for the National Representative Council meeting of CWA/SCA Canada at Windsor. This brought the total deficit for the fiscal year to date to \$13,000, which would be more than the \$10,000 deficit in the original budget for the year. However, no major expenses were expected in the final four months of the fiscal year, which could erase some of the deficiency. The Defence Fund experienced a significant drop in value in investments in May; the year-to-date shows deficit to \$9,344.11, though this also includes arbitration costs and costs related to bargaining of the Ottawa Citizen Unit.

(b) ODLG Labour Day March & Picnic, Sept. 2, 2013:
 M/ by Gord Holder. S/ by Jeff Parks. Resolved that ONG donate \$100.00 to the 2013 ODLG Labour Day March & Picnic fund. CARRIED.

5. **Unit Reports**

a) CTV Ottawa: Unit Chair Jonathan Rotondo said there were no additional matters to report this month, but he expected things to become busier in September with a couple of members returning to the workplace from leave and the company expected to finally fill the long-vacant late-night anchor position. As well, the unit's collective agreement was scheduled to expire at Dec. 31.

b) DLR International: No report.

c) Delta Reprographics:

(a) Dues Grievance Update: Company owner had submitted a postdated cheque that he said would bring the long-overdue dues up to date through June 2013. However, there was none of the required employee-information documentation, so that assertion could not be confirmed. Local would have to follow up on the documentation issue, and the consensus of the executive was that we would not yet call off the possibility of proceeding to arbitration on the matter.

d) Ottawa Citizen

(a) Contract Bargaining: Bargaining committee members Debbie Cole, Lois Kirkup, Rob Bostelaar and Jeff Parks provided an update for the executive. Four meetings had been held with Postmedia's Bob Pruden and others representing Citizen management. Many company proposals were described as reasonably innocuous, including those related to payroll and vacation, but others were deemed to be significant. The most important involved a proposal that could greatly affect job-security language for editorial department members. This was to be a key part of the discussion at a Unit meeting scheduled for June 19. President Debbie Cole did meet subsequently with Citizen representative Linda Ruhl regarding management exclusions in departments other than editorial, and there was an agreement on those titles. The issue of exclusions in editorial was not settled.

There was an executive discussion on the issue of mobilizing the members in the Unit. "Unhappy face" pins were to be distributed for use by members.

6. **Arbitrations**

7. **Committees**

- (a) Personnel
- (b) Communications
- (c) Health & Safety
- (d) Grievance
- (e) Guild Awareness / Mobilization

- (f) Finance
- (g) Organizing
- (h) Elections
- (i) Bylaws
- (j) Retirees

8. **Internal Guild**

(a) Local Strike Policy: Discussion led to a proposed amendment to be presented at the membership meeting on June 19.

9. **Outside Issues**

(a) ONG Lease: The Local's lease for its current office space with Minto expires in July 2014. Executive Members-at-Large Rob Bostelaar and Joanne Laucius were to discuss the issue with CWA/SCA Canada director Martin O'Hanlon. The national arm of the union had a sublease with ONG for part of the current space.

10. **Other Business**

11. **Lost Time Notification:** Lost time for Peter Bennet, Debbie Cole, Gord Holder, Lois Kirkup, Joanne Laucius, Jeff Parks, Jonathan Rotondo.

12. **Upcoming Meetings:**

- ✎ Next General Membership meeting is **Wednesday, June 19, 2013, 12 noon**, Ottawa Citizen Conference Centre.
- ✎ Next Executive Committee meeting is scheduled for **Wednesday, July 17, 2013, 12 noon**, Guild office.

13. **Adjournment**

M/ by Gord Holder to adjourn at 3:20 p.m. S/ by Joanne Laucius. CARRIED.