



OTTAWA NEWSPAPER GUILD
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MINUTES: Executive Meeting Tuesday, April 16, 2013

1. Call to Order

Meeting called to order by Debbie Cole at 2 p.m.

In attendance: Peter Bennet, Rob Bostelaar, Debbie Cole, Tony Cote, Gord Holder, Lois Kirkup, Joanne Laucius, Jeff Parks, Jonathan Rotondo.

Absent: Julie Oliver, Delta and DLR reps.

2. Approval of Agenda

M/ by Lois Kirkup to approve agenda. S/ by Joanne Laucius. CARRIED.

3. Secretary's Report

(a) Executive Committee - Good Standing Report. All current members of executive in good standing. Still no reps from DLR or Delta units.

(b) Adoption of Minutes: M/ by Jeff Parks to adopt the March 19, 2013 Minutes. S/ by Jonathan Rotondo. CARRIED.

(c) Correspondence: Ottawa and District Labour Council sent notices regarding the annual National Day of Mourning in memory of workers injured and killed on the job, scheduled for April 28, with the Ottawa ceremony at Vincent Massey Park. ODLC also sent notice of ACORN Canada national convention at Toronto in June. Thank-you notes were received from: Shaamini Yogaretnam (Citizen/Editorial) re: get-well basket; COPE Local 343 re: strike donation; Alzheimer Society re: donation in memory of relative of Cheryl Durling (Citizen/Financial Services); Eric Longley of CTV Ottawa re: ONG efforts on his behalf during a layoff grievance; Jeff Parks (Citizen/Building Services) and family re: baby basket.

(d) Congratulations and Condolences:

- Donation to Alzheimer Society of Ottawa in memory of Desmond O'Connor, father of Cheryl Durling (Citizen/Financial Services).
- Donation to the Salvation Army - Ottawa Booth Centre in memory of Romeo Pugliese, father of David Pugliese (Citizen/Editorial).

4. **Treasurer's Report**

(a) Financial Report: (attachment) Treasurer Peter Bennet reported that General Fund was showing deficit of \$3,000 for the year to date through March (half-way through fiscal year), which was less than had been expected, chiefly because expenses had been controlled. Dues revenue remained about 10 per cent under budget, which was an item to be monitored for the rest of this year. The Defence Fund was showing a year-to-date deficit of about \$1,600, chiefly because of expenses related to arbitration. The value of the investments in the Defence Fund was \$1,682,483.17.

5. **Unit Reports**

a) CTV Ottawa: Not much has changed since the previous monthly meeting, Unit Co-Chair Jonathan Rotondo reported. CWA/SCA Canada staff rep Dave Wilson had been involved in meetings with a unit member and company management regarding a return-to-work protocol from LTD and the member's request for a modified work schedule in the long-term. Company position remains that if member does that, her status would change from full-time to part-time. Unit's position remains that modified work schedules have been used before and that member would remain full-time employee even in that situation. The member was still in the extended return-to-work process from LTD at the time of this executive meeting. Another meeting with management scheduled for April 15 had apparently been rescheduled. There was no change in the case of a member who had been bumped to part-time status after layoffs earlier in this year.

b) DLR International:

(a) 1-Year Rollover Contract has been agreed to by unit members and company management. M/ by Gord Holder. S/ by Lois Kirkup. That the executive give its official sanction to the agreement. CARRIED, with one abstention.

c) Delta Reprographics:

The company had not remitted dues since the end of October 2012. Treasurer Peter Bennet had sent an email to the company in March 2013, but had received no response. Another grievance seeking payment of dues owed by the company was to be filed.

d) Ottawa Citizen

(a) Editorial - Freelance Bylines Tracking: Unit Chair Lois Kirkup to check with former unit chair Jacquie Miller, who had been co-ordinating the tracking project.

(b) Contract Bargaining: (next Barg. Comm. meeting is May 8, 2013)

ONG negotiating committee members had been elected on March 20 and had since conducted a one-day meeting. Another day of preparations was scheduled for May 8 with CWA/SCA Canada staff rep Dave Esposti in attendance. An early draft of proposals by ONG had been prepared. A previous bargaining survey of members had been

refined and sent to Citizen Unit members via email and been placed in office mail slots. Some responses had already been received. Two dates with company representatives had been scheduled for May 28-29. Company spokesman was identified as Bob Pruden of Postmedia head office, representing a change from previous negotiations with Citizen VP of Human Resources Debbie Bennett.

6. **Arbitrations**

7. **Committees**

- (a) Personnel
- (b) Communications
- (c) Health & Safety
- (d) Grievance
- (e) Guild Awareness / Mobilization
- (f) Finance
- (g) Organizing
- (h) Elections
- (i) Bylaws
- (j) Retirees

8. **Internal Guild**

(a) TNG Sector Conference, April 18-20, 2013, Pittsburgh, PA.

(b) CWA Convention, April 21-23, 2013, Pittsburgh, PA.

(c) CWA/SCA Canada National Representative Council meeting, May 3-5, 2013, Windsor: Retiree-at-Large member Tony Cote said one of the items on the agenda for the meeting would be discussion of a retirees conference in October 2013.


9. **Outside Issues**

(a) National Day of Mourning - April 28, 2013: Notices to be posted at workplace.

10. **Other Business**

11. **Lost Time Notification:** Lost time for Peter Bennet, Rob Bostelaar, Gord Holder, Lois Kirkup, Joanne Laucius, Jeff Parks, Jonathan Rotondo.

12. **Upcoming Meetings:**

 Next Executive Committee meeting is scheduled for **Tuesday, May 21, 2013, 12 noon**, Guild office.

13. **Adjournment**

M/ by Lois Kirkup to adjourn at 2:30 p.m. S/ by Joanne Laucius. CARRIED.