



OTTAWA NEWSPAPER GUILD
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MINUTES OF GENERAL MEMBERSHIP MEETING

Wednesday, March 20, 2013

1. Membership meeting called to order by Debbie Cole at 12:05 p.m.
2. **Adoption of Agenda**
M/ by Matthew Pearson to approve the agenda. S/ by Dawn Butler. CARRIED.
3. **Adoption of Minutes**
M/ by Peter Bennet to adopt the Minutes of December 12, 2012 General Membership meeting. S/ by Dawn Butler. CARRIED.
4. **President's Report**
 - (a) Executive activity since last general meeting: Debbie Cole reported that CTV Ottawa laid off four members at the end of January. Guild meetings with CTV Ottawa were unsuccessful, with the company denying seniority and bumping rights to the affected members. Mediation meetings eventually resulted in enhanced buyout offers. One of the members chose to continue through the mediation process and was awarded the right to bump to a news reporter position and has returned to work. The two CTV Ottawa Unit Co-chairs gained a lot of experience through this process and have become the go-to people for the members in the workplace.
 - (b) Presentation of 25-Year TNG Pin:
Debbie Cole presented pin to Peter Bennet, Ottawa Citizen/Building Services.
5. **Financial Report**
 - (a) Update: [see attachment] Treasurer Peter Bennet reported the General Fund expenses have been normal to date. There was good news in the Defence Fund as February was a recovery month so we are back to net income of approximately \$6,000 for the fiscal year.
6. **Unit Reports**
 - (a) CTV Ottawa: See President's Report.
 - (b) DLR International: The collective agreement expired in November 2012 and a one-year roll over contract has been agreed to by the parties.

(c) Delta Reprographics: No report.

(d) Ottawa Citizen: No report.

7. **New Business**

(a) Elections Committee Chair:

Executive Elections – Vacant Member-at-large position.

Joanne Laucius will serve as the Election Chair.

No elections were held for Member-at-Large.

8. **Citizen Unit Meeting** - Unit meeting called to order at 12:10 p.m.

(a) Election of Citizen Unit Leader:

Debbie Cole advised that Jacquie Miller resigned last month as Citizen Unit Leader.

Joanne Laucius called for nominations for position of Citizen Unit Leader.

- Jacquie Miller nominated Lois Kirkup. Chris Vernell seconded the nomination.

We have written acceptance of nomination from Lois Kirkup. ACCLAIMED.

(b) Election of Departmental Representatives to 2013 ONG Bargaining Committee:

Joanne Laucius called for nominations for **Editorial Department** reps -

- Jacquie Miller nominated Matthew Pearson, who declined to accept the nomination.

- Jacquie Miller nominated Rob Bostelaar, who accepted the nomination.

Hugh Adami seconded the nomination of Rob Bostelaar. ACCLAIMED.

- Chris Vernell nominated Lois Kirkup, who has accepted by letter.

Jacquie Miller seconded the nomination of Lois Kirkup. ACCLAIMED.

Joanne Laucius called for nominations for **Building Services** rep -

- Stephen Boucher nominated Jeff Parks in writing and Jeff Parks accepted by letter.

Scott Stimpson seconded nomination of Jeff Parks. ACCLAIMED.

- President Debbie Cole is an ex-officio member of the bargaining committee and will serve as the department rep for **Reader Sales & Service** and **Financial Services** and **P&S**.

Debbie Cole advised that a meeting of the bargaining committee will be scheduled at the Guild office early in April and that the committee would get a bargaining survey distributed to members for their input and ideas on contract proposals.

9. **Adjournment**

M/ by Rob Bostelaar to adjourn at 12:20 p.m. S/ by Dawn Butler. CARRIED.

No separate CTV Ottawa Unit meeting held.