



**OTTAWA NEWSPAPER GUILD**  
Unit 7B - 1050 Baxter Rd., Ottawa, ON, K2C 3P1  
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**MINUTES: Executive Meeting  
Tuesday, March 19, 2013**

**1. Call to Order**

Meeting called to order by Debbie Cole at 12 noon.

In attendance: Peter Bennet, Rob Bostelaar, Debbie Cole, John Hua, Joanne Laucius, Julie Oliver, Jeff Parks, Jonathan Rotondo.

Absent: Tony Cote, Gord Holder, Lois Kirkup, Delta and DLR reps.

**2. Approval of Agenda**

M/ by Julie Oliver to approve agenda. S/ by Jeff Parks. CARRIED.

**3. Secretary's Report**

(a) Executive Committee - Good Standing Report. All current members were in good standing. No reps from DLR or Delta units.

(b) Adoption of Minutes: M/ by Peter Bennet to adopt the February 19, 2013 Minutes. S/ by Julie Oliver. CARRIED.

(c) Correspondence: Thank-you note for ONG strike donation was received from CMG members on strike at MBS Radio in New Brunswick. Thank you letter from Ottawa Hospice for donation in memory of Frances Laliberte. Circulated correspondence items from Ottawa & District Labour Council and Ontario Federation of Labour. Information on the 2013 OFL Labour Post-Secondary Scholarships will be posted on Guild boards and to the website.

(d) Congratulations and Condolences:

- Basket to Shaamini Yogaretnam (Citizen/Editorial) – injury.

**4. Treasurer's Report**

(a) Financial Report: (attachment) Treasurer Peter Bennet reported that February was a normal month for the General Fund and that total expenses are basically where we expected them to be five-months into the fiscal year. He advised there was finally some good news for the Defence Fund with February being a rally/recovery month. The current value of the long term assets is \$1,682,581.26. The net income in the Defence Fund to date is approximately \$5,800.

(b) CWA 2013 Eduardo Diaz Union-to-Union International Solidarity Fund:  
 The annual minimum quota for the fund is \$.10 per member, per year. CWA advises that our 2013 quota would be based on October 2012 membership = \$17.70 (US). M/ by Peter Bennet that the ONG donate an amount of \$50.00 (CDN) to the Diaz Union-to-Union Fund. S/ by Julie Oliver. CARRIED.

5. **Unit Reports**

**a) CTV Ottawa:**

(a) Layoffs Update: John Hua and Jonathan Rotondo reported that although the grievance was not settled at the March 5<sup>th</sup> mediation hearings, further meetings have brought a without prejudice resolution. The member concerned is allowed to bump to a news reporter position and has returned to work March 18, with full credit for service and seniority during the layoff period, but with no further back pay.

This means another reporter is bumped out of a full-time position and, in turn, bumps to a part-time reporter position. However, that member has been offered full-time work through to September 2013, filling in for a maternity leave. Discussion about how things could play out down the road with a couple of positions remaining vacant: the night anchor job and a reporter maternity leave.

**b) DLR International:**

(a) Contract Bargaining: CWA/SCA Canada staff rep Dave Wilson reports that the parties have agreed to a one-year roll over of the contract which expired in November 2012.

**c) Delta Reprographics:**

No report.

**d) Ottawa Citizen**

(a) Editorial - Freelance Bylines Tracking: Jacquie Miller had been coordinating the tracking. There appears to be only a couple of sections with any quantity of freelance material. Debbie Cole stated we needed to be aware of the amount of freelancing for upcoming contract bargaining.

(b) Contract Bargaining: The contract between ONG and the Citizen was to expire July 21, 2013. Bargaining-committee departmental rep elections will take place at the Citizen unit meeting tomorrow, following the general membership meeting. Debbie Cole said that a couple of members have expressed interest in being on the committee. Debbie advised that we will plan to have the bargaining committee members meet in early April and would then get surveys out to members to see what improvements they would like in the contract. Executive discussion about potential bargaining proposals.

6. **Arbitrations**

•CTV Ottawa Layoffs arbitration hearings March 5 and April 9, 2013.

As per CTV Ottawa Unit report, there will be no hearing in April as the grievance is settled.

7. **Committees**

- (a) Personnel
- (b) Communications
- (c) Health & Safety
- (d) Grievance
- (e) Guild Awareness / Mobilization
- (f) Finance
- (g) Organizing
- (h) Elections
- (i) Bylaws
- (j) Retirees

8. **Internal Guild**

(a) TNG Sector Conference, April 18-20, 2013, Pittsburgh, PA. Delegates are Debbie Cole and Gord Holder, with Lois Kirkup attending as CWA/SCA Canada Deputy Director.

(b) CWA Convention, April 21-23, 2013, Pittsburgh, PA. Delegate is ONG Debbie Cole. Information is included in meeting package regarding minimum-size local amendment and proxy voting. CWA Canada Director Martin O’Hanlon advises CWA is dropping the minimum-size local amendment and it will not be put to a vote at convention. However, Debbie Cole reported that the issue of eliminating proxy voting for smaller locals will be discussed and voted on at the convention.

(c) CWA/SCA Canada National Representative Council meeting, May 3-5, 2013, Windsor, ON. Proposed Bylaw changes to be submitted by March 19. Proposed Agenda items to be submitted by April 19. Debbie Cole and Gord Holder are going as ONG delegates and Lois Kirkup will attend as CWA Canada Deputy Director.

9. **Outside Issues**

(a) COPE Local 343 Strike at Porter Airlines: Debbie Cole reported on OFL information re COPE Local 343 members on strike against Porter Airlines at Billy Bishop Airport in Toronto. M/ by Peter Bennet to send a \$50.00 strike donation. S/ by Rob Bostelaar. CARRIED.

10. **Other Business**

Jeff Parks said he would like to bring the matter of executive honorariums back to the membership concerning reinstating the regular honorarium for 2013 for all executive members. Discussion; matter can be tabled to another executive meeting and brought to the next membership meeting with proper notice etc. (June 2013 meeting.)

11. **Lost Time Notification:** Lost time for Peter Bennet, Debbie Cole, John Hua, Joanne Laucius, Julie Oliver, Jonathan Rotondo.
12. **Upcoming Meetings:**
  - ✎ Next General Membership meeting: **Wednesday, March 20, 2013, 12 noon,**  
Ottawa Citizen Conference Centre.
  - ✎ Next Executive Committee meeting is scheduled for **Tuesday, April 16, 2013,**  
**2:00 p.m.,** Guild office.
13. **Adjournment**  
M/ by Rob Bostelaar to adjourn at 12:45 p.m. S/ by Peter Bennet. CARRIED.