



OTTAWA NEWSPAPER GUILD
Unit 7B - 1050 Baxter Rd., Ottawa, ON, K2C 3P1
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MINUTES: Executive Meeting Tuesday, October 15, 2013

1. Call to Order

Meeting called to order by Debbie Cole at 1:00 p.m.

In attendance: Peter Bennet, Rob Bostelaar, Debbie Cole, Tony Cote, Gord Holder, John Hua, Lois Kirkup, Julie Oliver, Jeff Parks.

Absent: Joanne Laucius, Delta and DLR reps.

2. Approval of Agenda

M/ by Gord Holder to approve agenda. S/ by Jeff Parks. CARRIED.

3. Secretary's Report

(a) Executive Committee - Good Standing Report. All current executive members were in good standing.

(b) Adoption of Minutes: M/ by Lois Kirkup to adopt the September 20, 2013 Minutes. S/ by Rob Bostelaar. CARRIED.

(c) Correspondence: Letter from Ontario Federation of Labour describing its campaign to raise the provincial minimum wage. Ottawa & District Labour Council sent a thank you for ONG's contribution to its Labour Day march and picnic. CWA/SCA Canada director Martin O'Hanlon sent a notice regarding the hiring of Datejje Green on a six-month contract as an organizer of freelance workers. A copy of a recent Ottawa Citizen article regarding court rulings on union access to employer email systems during job actions was distributed.

(d) Congratulations and Condolences:
No additions.

4. Treasurer's Report

(a) Financial Report: (attachment) Treasurer Peter Bennet gave the financial report as of Sept. 30, end of the fiscal year. There was a surplus of \$2,260.11 for September, while the year-end deficit was \$7,714, which was slightly less than what had been expected. Dues revenue and expenses were both less than projected. Year-end audit process had begun.

(b) Updated 2013-2014 Budget: (attachment) This showed only a change in actuals to the end of September 2013. The budget estimates for 2013-14 were not affected.

5. **Unit Reports**

a) CTV Ottawa: Unit Co-Chair John Hua said preparations for bargaining at year end had begun. Four members plus one alternate had been elected to a bargaining committee. Members were being surveyed for their priorities in bargaining. Overall mood of members was described as apprehensive.

Unit reps had also negotiated a waiver with the employer re the long-overdue hiring of a late-night anchor. A more senior employee had consented to waive their right to fight for the position, but with possible enhancements in benefits in return. That agreement also addressed backfilling issues; company was to post for one full-time position and two part-time positions, all three of them within the Guild.

b) DLR International: No report.

c) Delta Reprographics: ONG executive thought company had been sold, but it turned out purchaser had bought only some equipment and had hired the one remaining employee. That employee expressed no interest in remaining in the union. ONG President Debbie Cole had also talked to the former company owner. ONG had consulted with legal counsel about next steps on future of the unit. He suggested steps that could be followed. Debbie Cole was to contact the former Delta owner to discuss those steps, and ONG was also sending a formal letter. Follow-up with ONG counsel also was to take place.

d) Ottawa Citizen

(a) Contract Bargaining/Conciliation Update; October 20, 2013 Unit meeting; voting etc. M/ by Gord Holder. S/ by Lois Kirkup. To go in camera for discussion of bargaining issues. CARRIED.

M/ by Gord Holder. S/ by Lois Kirkup. To come out of camera. CARRIED.

6. **Arbitrations**

7. **Committees**

- (a) Personnel
- (b) Communications
- (c) Health & Safety
- (d) Grievance
- (e) Guild Awareness / Mobilization
- (f) Finance
- (g) Organizing
- (h) Elections
- (i) Bylaws

(j) Retirees: Retiree at-large member Tony Cote said first meetings of the national chapter of CWA/SCA Canada retirees were set for early November in Toronto. Tony Cote and Rosemary Knes were to represent former ONG members. More than 20 participants were expected from cities across Canada.

8. **Internal Guild**

(a) CWA/SCA Canada Freelance Organizing (info under correspondence)

(b) CWA/SCA Canada 2014 National Representative Council meeting, April 25-27, 2014, Vancouver, BC

9. **Outside Issues**

(a) ONG Lease: Member-at-Large Rob Bostelaar spoke to Martin O'Hanlon, director of CWA/SCA Canada about the lease situation; current lease was to expire June 29, 2014. Martin had several ideas that he was pursuing and was aware of ONG's interest in accessibility to Ottawa Citizen building. Issue was to be discussed at CWA/SCA Canada executive meeting in late November.

10. **Other Business**

(a) TNG Announcement: A letter from TNG Sector President Bernie Lunzer announced the impending retirement of Secretary-Treasurer Carol Rothman at the end of 2013. Her duties were to be assigned to a California-based staff rep. Secretary Gord Holder, a member of the Sector Election and Referendum Council, was to check with other members of that body to confirm that all relevant issues were covered.

11. **Lost Time Notification:** Lost time for Peter Bennet, Rob Bostelaar, Debbie Cole, John Hua, Lois Kirkup, Julie Oliver, Jeff Parks.

12. **Upcoming Meetings:**

📎 Next Citizen Unit meeting - **Sunday, October 20, 2013, 11 a.m. - 12:30 p.m.**, Best Western Hotel, Robertson Rd., Bells Corners.

📎 Next Executive Committee meeting is **Tuesday, November 19, 2013, 12 noon**, in the Guild office.

13. **Adjournment**

M/ by Gord Holder to adjourn at 2:15 p.m. S/ by John Hua. CARRIED.